**COST AND PRODUCTIVITY METRICS**

**24 GROUP OF SCHOOLS**

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| **Objective** | **HR Measure** | **Target** | **Initiative** |
| Cost per Student | Total school expenditures divided by the number of students | ₹5,000 | Implement a new budgeting system that allocates resources more efficiently. |
| Teacher Salary | Average teacher salary | ₹60,000 | Offer competitive salaries and benefits to teachers. |
| Administrative Costs | Total administrative expenditures divided by the total school budget | 10% | Streamline administrative processes and eliminate unnecessary bureaucracy. |
| Graduation rate | Percentage of students who graduate from high school in four years | 90% | Provide students with the support they need to succeed, such as tutoring and mentoring. |
| College acceptance rate | Percentage of students who are accepted to at least one four-year college | 75% | Offer college counseling and guidance to students. |